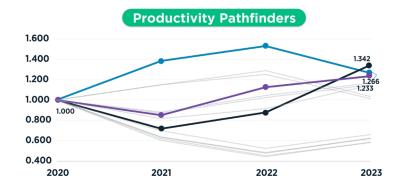
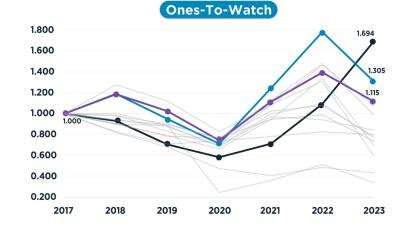


Industrial Productivity Index & Pathfinder Results by Industry - 2024

Energy





Productivity Pathfinders					
Rank	Company	2017-2020 Productivity Growth	2020-2023 Productivity Growth	Performance Compared to Peers (2020-2023)	
1	NEXTERA ENERGY	-2%	34%	39%	
2	ConocoPhillips	-12%	27%	32%	
3	PGGE	-12%	23%	28%	

BP PLC
Constellation Energy Corp
Duke Energy Corp
HF Sinclair Corp
Marathon Petroleum Corp
PBF Energy Inc
Petroleo Brasileiro SA Petrobras
Phillips 66
Southern Co
Valero Energy Corp



PATHFINDERS ONES-TO-WATCH

Top 3 by Industry



